







Media & Entertainment Skills Council

# **Facilitator Guide**







Sector

**Media and Entertainment** 

Sub-Sector

Film, Television, Animation and Advertising

Occupation

**Editor** 

Reference ID: MES/ Q 1401, Version 1.0

**NSQF level: 4** 

**Editor** 

#### **Published by**

All Rights Reserved, First Edition, March 2016

ISBN xxx-x-xxx-xxxxx-xx-x

Printed in India at

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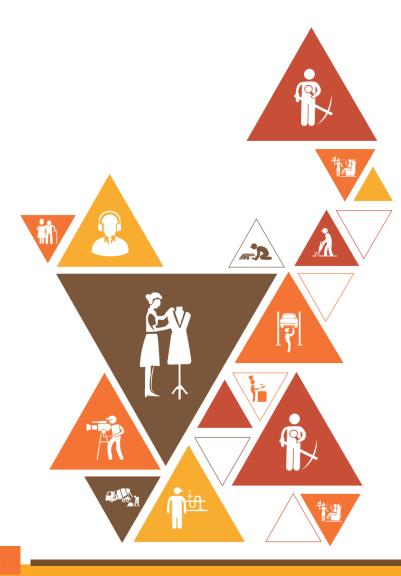


Skilling is building a better India.

If we have to move India towards development then Skill Development should be our mission.

"

Shri Narendra Modi Prime Minister of India



## Acknowledgements

Media & Entertainment Skills Council (MESC) would like to express its gratitude to all the individuals and institutions who contributed in different ways towards the preparation of this "Facilitator Guide". Without their contribution it could not have been completed. Special thanks are extended to those who collaborated in the preparation of its different modules. Sincere appreciation is also extended to all who provided peer review for these modules.

The preparation of this manual would not have been possible without the Media and Entertainment Industry's support. Industry feedback has been extremely encouraging from inception to conclusion and it is with their input that we have tried to bridge the skill gaps existing today in the Industry.

This manual is dedicated to the aspiring youth who desire to achieve special skills which will be a lifelong assets for future endeavors

## About this Guide

This Facilitator Guide is designed to enable training for the specific Qualification Pack (QP). Each National Occupational (NOS) is covered across Unit/s.

Key Learning Objectives for the specific NOS mark the beginning of the Unit/s for that NOS. The symbols used in this book are described below.

## Symbols Used



Steps







Notes



Objectives





Ask



Explain



Elaborate



Field Visit







Demonstrat



Exercise



**Team Activity** 





Facilitation Notes Learning Outcomes



Say



Resources



Activity



Summary



Role Play



Example

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# 1. Introduction

Unit 1.1 - Introduction to the Media and Entertainment Sector Unit 1.2 – Key Words





#### At the end of this module, you will be able to:

- 1. Importance of media and entertainment sector in our life.
- 2. Familiarize with Role and responsibility of Editor.
- 3. Understand the role of the Editor.

#### **Icebreaker**

## **Unit Objectives**



#### At the end of this unit, you will be able to:

- 1. Introduce each other
- 2. Build rapport with fellow students and the trainer
- 3. Find the interest of students

#### Resources to be used



- Available objects such as a duster, pen, notebook etc.
- A small bag to be used as parcel

#### Do



- Make the students stand in a circle, close enough to the person each side of them that they can
  pass the parcel quickly.
- Say 'Stop' when the when students least expect it. The person who has the parcel at that time should get out.
- Those who get out should introduce themselves by providing their names and a little additional information such as favorite hobbies, likes, dislikes etc.
- The winner of the game should stand and introduce himself/herself at the end of the game.

## Say



• Thank the students for their participation.

#### **Notes for Facilitation**



- You could ask the students who get out during the game to be the music keepers. They can start and stop the music as the game progresses.
- Encourage shy students to provide information about themselves by prompting them with questions such as 'what do you enjoy doing the most', 'what is your favorite movie or book' etc.

#### Unit 1.1: Introduction to Media and Entertainment Sector

## **Unit Objectives**



#### At the end of this unit, students will be able to:

- 1. Understanding Media & Entertainment Industry
- 2. Importance of Media & Entertainment in our life.
- 3. Familiarize with Role and responsibility of Editor.
- 4. Understand various parameters of Editor

#### Notes for Facilitation



- As this is first day so before starting the session introduce yourself, arrange the entire class and do some ice breaking activity and also ask everyone to introduce themselves.
- Use power point presentation to describe the topic.
- Start the session by stating the Session Objectives.
- During the session make sure all participants attentively listen to understand the content you deliver.
- Give quiz/test/assignment to check the students' understanding of the topic
- Ensure that the session plan should be followed according to time duration to complete the course in-time
- At the end of session ask questions given in assessment section.

Before concluding the session summarizes the key learning or takes away.

## Unit 1.2: Key Words

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Familiarise with role and responsibilities of Editor.
- 2. Understand Team Roles
- 3. Know the channels of Media
- 4. Identify with Make Up Techniques

## **Explain**



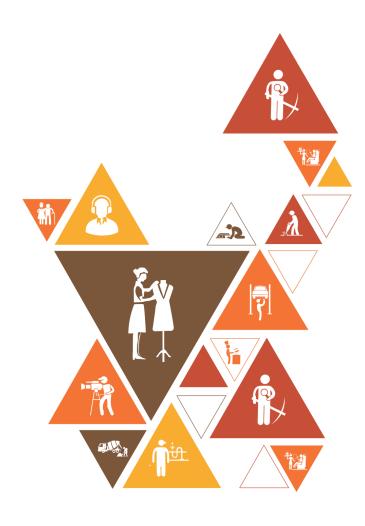
- Explain the role of Editor
- Explain the important make up techniques and when they are used.

## Ask



At the end of session, the trainer should reserve the last 5 to 10 minutes for asking below questions.

- Q1. What is Special Effects Make Up?
- Q2. Which Make Up Type can create biography characters?
- Q3. What are the three stages of Production and where does Visual Effects fall?
- Q4. Who sets the budget for the Film or Production?
- Q5. How does make up in Theatre and Cinema differ?





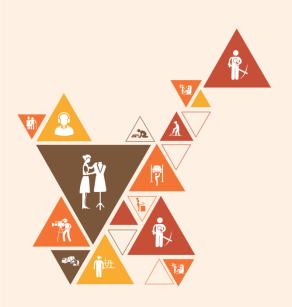






# 2. Understand Requirements and Plan Workflow

Unit 2.1- Understand Requirements and Plan Workflow



At the end of this module, students will be able to:

Familiarize with production parameters and its specifications

## UNIT 2.1: Understand Requirements and Plan Workflow

## Unit Objectives



#### At the end of this unit, students will be able to:

Familiarise with production concepts and their applicability to each project.

Plan a project.

## **Explain**



- Explain Video Editing.
- Video planning requirement and workflow.
- Pre-production
- Production
- Post Production
- Project Planning

#### Ask



- Q1. What are goals of editing?
- Q2. How do you outline scope?
- Q3. What is the role of Gaffer?
- Q4. What are different staged of editing?
- Q5. What is final cut?
- Q6. Define rough cut?
- Q7. What is the need of project planning?

## **Notes for Facilitation**



- Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- Before beginning the session, ask the students about what they learnt in the last session.
- Explain the Objectives of the current session.
- Use power point presentation to describe the topic.
- Divide the participants in groups and assign work related to the session for their better understanding.
- Give assignment to measure the student understanding of the topic
- Ensure that the session plan should be followed according to time duration to complete the course intime
- Discuss the assignment questions with the students and provide correct answers











# 3. Manage Equipment and Material

Unit 3.1 - Manage Equipment and Material



At the end of this module, students will be able to:
Manage equipment and material to be used in your project.
Familiarise with different softwares/tools of video editing

## Unit 3.1: Manage Equipment and Material

# Unit Objectives



#### At the end of this unit, students will be able to:

Manage equipment and material to be used in your project.

Familiarise with different softwares/tools of video editing

#### Notes for Facilitation



- Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- Before beginning the session, ask the students about what they learnt in the last session.
- Explain the Objectives of the current session.
- Use power point presentation to describe the topic.
- Give assignment to measure the student understanding of the topic
- Ensure that the session plan should be followed according to time duration to complete the course in-time
- Discuss the assignment questions with the students and provide correct answers.

At the end of the session summarize the key learning.

## **Explain**



- Explain hardware used for video editing
- Explain different tools used for video editing

## Ask



At the end of session, the trainer should reserve the last 5 to 10 minutes for asking below questions.

- Q1. What are different storage devices?
- Q2. Wax is used for which editing functions?
- Q3. What are the features of blender tool?
- Q4. How do you manage material and equipment?

## Summarize



Summarize usage of various tools and equipment used for video editing









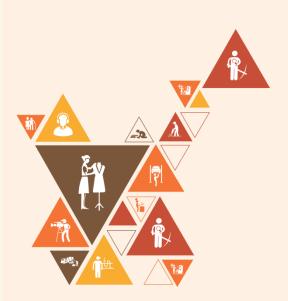


# 4. Edit the Production

Unit 4.1 - Edit the Production

Unit 4.2 - Audio and Video Formats

Unit 4.3- Project Testing



#### At the end of this module, students will be able to:

- Work on Adobe Premiere CS 6.5
- Capture and edit videos
- Familiarise with the different types of Audio and Video formats
- Use the different formats relevantly
- Familiarise with containers, codec and bit rate
- Paraphrase how to test a deliverable output.

#### Unit 4.1: Edit the Production

## Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Work on Adobe Premiere CS 6.5
- 2. Capture and edit videos

#### Notes for Facilitation



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.

#### Ask



- Q1. Explain features of Adobe Premier 6.5?
- Q2. Demonstrate how to change audio settings in adobe premier 6.5?
- Q3. How do you import clips?
- Q4. What do you mean by Trimming?
- Q5. Why is superimposing needed?
- Q6. Explain text rolling?

## Summarize



Summarize the process of editing the production?

#### Unit 4.2: Audio and Video Formats

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Familiarize with the different types of Audio and Video formats
- 2. Use the different formats relevantly
- 3. Familiarize with containers, codec and bit rate

#### Notes for Facilitation



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.

#### Ask



- Q1. What is container?
- Q2. What is codec?
- Q3. Define resolution?
- Q4. What are common codecs?
- Q5. List most common containers?
- Q6. What is sampling rate?
- Q7. What is wavelength?

## Summarize



Summarize various audio and video formats and their importance

## **Unit 4.3: Project Testing**

# Unit Objectives



At the end of this unit, students will be able to:

Paraphrase how to test a deliverable output.

#### **Notes for Facilitation**



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.

#### Ask



- Q1. What is the importance of testing a model?
- Q2. What are different stages of testing?

## Summarize



Summarize the importance of Project Testing.





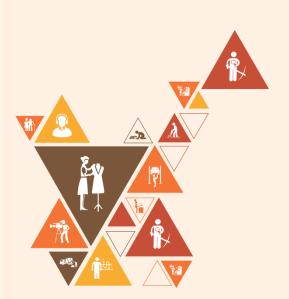






# 5. Maintain Workplace Health & Safety

Unit 5.1 - Maintain Workplace Health & Safety



#### At the end of this module, students will be able to:

- 1. Understand and comply with the organisation's current health, safety and security policies and procedures.
- 2. Understand the safe working practices pertaining to own occupation.
- 3. Understand the government norms and policies relating to health and safety including emergency procedures for illness, accidents, fires or others which may involve evacuation of the premises.
- 4. Identify the people responsible for health and safety in the workplace, including those to contact in case of an emergency.
- 5. Identify security signals e.g. fire alarms and places such as staircases, fire warden stations, first aid and medical rooms.
- 6. Identify aspects of your workplace that could cause potential risk to own and others health and safety.
- 7. Ensure own personal health and safety, and that of others in the workplace though precautionary measures.
- 8. Identify and recommend opportunities for improving health, safety, and security to the designated person.
- 9. Identify and correct risks like illness, accidents, fires or any other natural calamity safely and within the limits of individual's authority.

## Unit 5.1: Workplace Health & Safety

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Ensure own personal health and safety, and that of others in the workplace though precautionary measures
- 2. Identify and correct risks like illness, accidents, fires or any other natural calamity safely and within the limits of individual's authority.
- 3. Identify the people responsible for health and safety in the workplace, including those to contact in case of an emergency.

#### **Notes for Facilitation**



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.
- 8. At the end of the session summarize the key learning.

#### Ask



- Q1. What are natural calamities?
- Q2. What will you do if someone faints?
- Q3. What causes Shock?
- Q4. When will you call for emergency medical aid?
- Q5. What is first aid?











# 6. Soft Skills And Communication Skills

Unit 6.1 - Introduction to the Soft Skills

Unit 6.2 - Effective Communication

Unit 6.3 - Grooming and Hygiene

Unit 6.4 - Interpersonal Skill Development

Unit 6.5 - Social Interaction

Unit 6.6 - Group Interaction

Unit 6.7 - Time Management

Unit 6.8 - Resume Preparation

Unit 6.9 - Interview eparation



#### At the end of this module, students will be able to:

- 1. Understand Art of Effective Communication.
- 2. Able to handle effective Communication with co-workers.
- 3. Able to handle effective Communication with Peers/ colleagues.
- 4. Learn basic reading and writing skills.

## Unit 6.1: Introduction to Soft Skills

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Understand the basic meaning of Soft Skills, their components and their benefits.
- 2. Understand Work Readiness and its significance

## **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- Before concluding the session summarize the key learning or takes away.



- Q1. What is leadership quality?
- Q2. Give 2 benefits of soft skills.
- Q3. Give 2 components of right attitude

# Unit 6.2: Effective Communication

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Do public speaking.
- 2. Describe likes and dislikes of a person.
- Know basic etiquette of conversation

## **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- Before concluding the session summarize the key learning or takes away



- Q1. What is a channel?
- Q2. What is non verbal communication?
- Q3. What are communication barriers?

# Unit 6.3: Grooming and Hygiene

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Maintain cleanliness and hygiene.
- 2. Keep their dress clean and tidy.
- 3. Maintain positive body language while speaking.
- 4. Enable to perform more of the do's than the don'ts.
- 5. Learn about good eating habit and their impact on health.
- 6. Avoiding bad things such as gutkha and alcohol.
- 7. Learn about AIDS and its prevention.

# **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- 6. Before concluding the session summarize the key learning or takes away.



- Q1. What is appearance?
- Q2. Is smiling part of posture?
- Q3. What denotes a firm handshake?
- Q4. Why is healthy eating important?
- Q5. What does AIDS stand for?

# Unit 6.4: Interpersonal Skill Development

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Develop a positive attitude and behavior.
- 2. Understanding Goal Setting.
- 3. Motivated for team participation at work.
- 4. Learn how to manage relations.
- 5. Learn about Stress and anger management skills.
- 6. Learn to develop leadership qualities.

# **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- 6. Before concluding the session summarize the key learning or takes away.



- Q1. What is attitude?
- Q2. What did you learn from the story?
- Q3. What is difference between optimism and positive attitude?
- Q4. Why should goals be time bound?
- Q5. What are etiquettes?
- Q6. What is ownership and empathy?

## Unit 6.5: Social Interaction

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Understand what social interaction is and what are social interaction behaviour.
- 2. Give a brief description about himself/herself in public.
- 3. Follow daily duties.
- 4. Cooperate with peers, family and other members in society.

## **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- 6. Before concluding the session summarize the key learning or takes away.



- Q1. What basics will you include in introduction?
- Q2. What is experiential knowledge?

# Unit 6.6: Group Interaction

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Participate in group discussions in the class.
- 2. Give speech in the public.
- 3. Understand the importance of team building and team work.

## **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- 6. Before concluding the session summarize the key learning or takes away.



- Q1. Why are interactions important?
- Q2. What is importance of listening skills?
- Q3. Is team work dream work?

# Unit 6.7: Time Management

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Understand the importance of time management.
- 2. Develop time management skills.
- 3. Learn about effective time planning.

## Notes for Facilitation



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- 6. Before concluding the session summarize the key learning or takes away.



- Q1. Why is being punctual important?
- Q2. Narrate a good time management story.
- Q3. Explain what is urgent and what is important?

# Unit 6.8: Resume Preparation

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Understand the importance of resume.
- 2. Learn how to prepare a resume

# **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- 6. Before concluding the session summarize the key learning or takes away.



- Q1. What should a resume potray?
- Q2. Why should you not include photo?
- Q3. How will you categorize skills?

# Unit 6.9: Interview Preparation

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Understand the procedure of interview.
- 2. Go thorough mock interviews.
- 3. Understand how to present themselves during an interview.
- 4. Motivated to work after the training period is over.

# **Notes for Facilitation**



- 1. Use power point presentation to describe the topic.
- 2. Start the session by stating the Session Objectives.
- 3. During the session make sure all participants attentively listen to understand the content you deliver.
- 4. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 5. At the end of session ask questions given in assessment section.
- 6. Before concluding the session summarize the key learning or takes away.



- Q1. What is a Panel Interview?
- Q2. What do you cover in company research before going for interview?
- Q3. How does grooming impact your interview?











# 7. Employability & Entrepreneurship Skills

Unit 7.1 - Personal Strengths & Value Systems

Unit 7.2 - Digital Literacy: A Recap

Unit 7.3 – Money Matters

Unit 7.4 – Preparing for Employment & Self Employment

Unit 7.5 - Understanding Entrepreneurship Unit

Unit 7.6 – Preparing to be an Entrepreneur



# **Key Learning Outcomes**

#### At the end of this module, students will be able to:

- 1. Understand value system
- 2. Appreciate the role of digital literacy
- 3. Understand Money Matters
- 4. Appreciate the concept of self-employment
- 5. Who is entrepreneur
- 6. How to be an entrepreneur

# Unit 7.1: Personal Strength and Value System

# Unit Objectives



#### At the end of this unit, students will be able to:

- Explain the meaning of hygiene
- Understand the purpose of Swacch Bharat Abhiyan
- Explain the meaning of habit
- Discuss ways to set up a safe work environment
- Discuss critical safety habits to be followed by employees
- Explain the importance of self-analysis
- Understand motivation with the help of Maslow's Hierarchy of Needs
- Discuss the meaning of achievement motivation
- List the characteristics of entrepreneurs with achievement motivation
- •List the different factors that motivate you
- Discuss how to maintain a positive attitude
- Discuss the role of attitude in self-analysis
- List your strengths and weaknesses
- Discuss how to foster a good work ethic
- •List the characteristics of highly creative people
- •List the characteristics of highly innovative people
- Discuss the benefits of time management
- •List the traits of effective time managers
- Describe effective time management technique
- Discuss the importance of anger management
- Discuss the symptoms of stress
- Discuss tips for stress management

## **Notes for Facilitation**



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.
- 8. At the end of the session summarize the key learning.



- Q1. Q1. What is WHO?
- Q2. How is hygiene and Health related?
- Q3. What is self actualization in Maslows pyramid?
- Q4. Why is positive attitude important?
- Q5. What is meaning of ethics?
- Q6. What is innovation?
- Q7. What is cognitive restructuring?

# Unit 7.2: Digital Literacy: A Recap

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Identify the basic parts of a computer
- 2. Identify the basic parts of a keyboard
- 3. Recall basic computer terminology
- 4. Recall basic computer terminology
- 5. Recall the functions of basic computer keys
- 6. Discuss the main applications of MS Office
- 7. Discuss the benefits of Microsoft Outlook
- 8. Discuss the different types of e-commerce
- 9. List the benefits of e-commerce for retailers and customers
- 10. Discuss how the Digital India campaign will help boost e-commerce in India
- 11. Describe how you will sell a product or service on an e-commerce platform

# **Notes for Facilitation**



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.
- 8. At the end of the session summarize the key learning.



- Q1.What is a cursor?
- Q2. What does ESC do?
- Q3. What is Microsoft Acess?
- Q4. Explain B2B and C2C?

# **Unit 7.3: Money Matters**

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Discuss the importance of saving money
- 2. Discuss the benefits of saving money
- 3. Discuss the main types of bank accounts
- 4. Describe the process of opening a bank account
- 5. Differentiate between fixed and variable costs
- 6. Describe the main types of investment options
- 7. Describe the different types of insurance products
- 8. Describe the different types of taxes
- 9. Discuss the uses of online banking
- 10. Discuss the main types of electronic funds transfers

#### **Notes for Facilitation**

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- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.
- 8. At the end of the session summarize the key learning.



- Q1. Why is investing important?
- Q2. What are recurring accounts?
- Q3. What is the Nature of Variable costs?
- Q4. What is a Private equity?
- Q5. What is Capital gain tax?
- Q6. What is RTGS?

# Unit 7.4: Preparing for Employment & Self Employment

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Discuss the steps to prepare for an interview
- 2. Discuss the steps to create an effective Resume
- 3. Discuss the most frequently asked interview questions
- 4. Discuss how to answer the most frequently asked interview questions
- 5. Discuss basic workplace terminology

# **Notes for Facilitation**



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.
- 8. At the end of the session summarize the key learning.



- Q1. Why is preparation important for interview?
- Q2. What will you include in personal skills?
- Q3. Why do you want the job- reasoning?
- Q4. How will you identify strengths?
- Q5. What does CV stand for?

# Unit 7.5: Understanding Entrepreneurship

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Discuss the concept of entrepreneurship
- 2. Discuss the importance of entrepreneurship
- 3. Describe the characteristics of an entrepreneur
- 4. Describe the different types of enterprises
- 5. List the qualities of an effective leader
- 6. Discuss the benefits of effective leadership
- 7. List the traits of an effective team
- 8. Discuss the importance of listening effectively
- 9. Discuss how to listen effectively
- 10. Discuss the importance of speaking effectively
- 11. Discuss how to speak effectively
- 12. Discuss how to solve problems
- 13. List important problem solving traits
- 14. Discuss ways to assess problem solving skills
- 15. Discuss the importance of negotiation
- 16. Discuss how to negotiate
- 17. Discuss how to identify new business opportunities
- 18. Discuss how to identify business opportunities within your business
- 19. Understand the meaning of entrepreneur
- 20. Describe the different types of entrepreneurs
- 21. List the characteristics of entrepreneurs
- 22. Recall entrepreneur success stories
- 23. Discuss the entrepreneurial process
- 24. Describe the entrepreneurship ecosystem



#### **Notes for Facilitation**

- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
- 2. Before beginning the session, ask the students about what they learnt in the last session.
- 3. Explain the Objectives of the current session.
- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.
- 8. At the end of the session summarize the key learning.



- Q1. What is entrepreneurship?
- Q2. What makes a good entrepreuer?
- Q3. What is a LLP?
- Q4. How is reinvention important?
- Q5. What are two elements of problem solving?
- Q6. What is SWOT analysis?
- Q7. Name two types of entrepreneurs.
- Q8. What is Make in India campaign?
- Q9. What is Risk Appetite?

# Unit 7.6: Preparing to be an Entrepreneur

# Unit Objectives



#### At the end of this unit, students will be able to:

- 1. Discuss how market research is carried out
- 2. Describe the 4 Ps of marketing
- 3. Discuss the importance of idea generation
- 4. Recall basic business terminology
- 5. Discuss the need for CRM
- 6. Discuss the benefits of CRM
- 7. Discuss the need for networking
- 8. Discuss the benefits of networking
- 9. Understand the importance of setting goals
- 10. Differentiate between short-term, medium-term and long-term goals
- 11. Discuss how to write a business plan
- 12. Explain the financial planning process
- 13. Discuss ways to manage your risk
- 14. Describe the procedure and formalities for applying for bank finance
- 15. Discuss how to manage your own enterprise
- 16. List important questions that every entrepreneur should ask before starting an enterprise

## **Notes for Facilitation**



- 1. Ensure all the required material and equipment related to session is in place and in proper working condition before starting the session.
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- 4. Use power point presentation to describe the topic.
- 5. Give assignment to measure the student understanding of the topic
- 6. Ensure that the session plan should be followed according to time duration to complete the course in-time
- 7. Discuss the assignment questions with the students and provide correct answers.
- 8. At the end of the session summarize the key learning.



- 1. What are the 4 P;'s?
- 2. What is Depreciation?
- 3. What is ROI?
- 4. Why is networking important?
- 5. How will one set goals?
- 6. What is business plan?
- 7. What are channels of distribution?
- 8. What documents must be prepared for loans?
- 9. What is seed funding?











# 8. Annexures

Annexure I: Training Delivery Plan

Annexure II: Assessment Criteria



# Annexure I

# **Training Delivery Plan**

Training Delivery Plan				
Program Name:	Editor			
Qualification Pack Name & Ref. ID	MES/ Q 1401			
		Version Update		
Version No.	1.0	Date	26/11/14	
Pre-requisites to Training Training	This job requires the individual to be well-versed with editing conventions and techniques such as sorting, assembling, parallel editing, splicing and joining, merging and synchronizing picture/sound. The individual must be able to prepare the final output using editing software such as Avid, Final Cut Pro, After Effects, Adobe Premiere and sound cleaning software  By the end of this program, the participants would have achieved the following competencies:			
Outcomes	<ul> <li>Understanding Editing and its Process</li> <li>Editing software's and learn their techniques</li> <li>Innovative editing methods.</li> <li>Adding effects and enhancing Editing</li> <li>Team Management of Subordinates</li> <li>Health, Safety and Security Standards</li> </ul>			

S. No	Sessions	Methodology	Training Tools/ Aids	Duration (Theory + Practical)
1.	Introduction	• Explaining	<ul><li>Laptop,</li><li>White board,</li></ul>	
2.	Key words	<ul> <li>Demonstrating     Application</li> <li>Showing Videos and Clips</li> <li>Learning by teaching</li> <li>Quiz &amp; Exams</li> </ul>	<ul><li>Marker,</li><li>Projector,</li></ul>	10.0
3.	Understand Requirements and Plan Workflow	<ul> <li>Explaining</li> <li>Demonstrating</li> <li>Physical Application</li> <li>Learning by teaching</li> <li>Quiz &amp; Exams</li> </ul>	<ul> <li>Laptop,</li> <li>White board,</li> <li>Marker,</li> <li>Projector</li> <li>Editing tools</li> <li>Editing software</li> <li>Storage devices</li> </ul>	40.0
4.	Manage Equipment and Material	<ul> <li>Explaining</li> <li>Demonstrating</li> <li>Physical Application</li> <li>Learning by teaching</li> <li>Quiz &amp; Exams</li> </ul>	<ul> <li>Laptop</li> <li>White board</li> <li>Marker</li> <li>Projector</li> <li>Editing tools</li> <li>Editing software</li> <li>Storage devices</li> </ul>	40.0
5.	Edit the Production	• Explaining	<ul><li>Laptop</li><li>White board</li></ul>	15.0
6.	Audio and Video Formats	<ul><li>Demonstrating</li><li>Physical Application</li></ul>	• Marker	10.0
7.	Project Testing	<ul><li>Learning by teaching</li><li>Quiz &amp; Exams</li></ul>	<ul><li> Projector</li><li> Editing tools</li><li> Editing software</li><li> Storage devices</li></ul>	15.0
8.	Workplace Health & Safety	<ul> <li>Explaining</li> <li>Demonstrating</li> <li>Collaboration</li> <li>Learning by teaching</li> <li>Quiz &amp; Exams</li> </ul>	<ul> <li>Laptop,</li> <li>White board,</li> <li>Marker</li> <li>Projector</li> <li>Safety devices</li> <li>Fire Extinguisher</li> </ul>	28.0
9.	Introduction to Soft Skills	Explaining     Demonstrating	<ul><li>Laptop</li><li>White board</li><li>Marker</li></ul>	18.0
10.	Effective Communication Unit	Application	Application  • Projector	

11.	Grooming and Hygiene	Showing Videos and Clips		
12.	Interpersonal Skill Development	<ul><li>Learning by teaching</li><li>Quiz &amp; Exams</li></ul>		
13.	Social Interaction			
14.	Group Interaction			
15.	Time Management			
16.	Resume Preparation			
17.	Interview Preparation			
18.	Individual Intrinsic and External Core Development	<ul><li> Explaining</li><li> Demonstrating</li></ul>	<ul><li>Laptop,</li><li>White board,</li><li>Marker, projector</li></ul>	
19.	Digitalized Era : Flashback	<ul><li>Collaboration</li><li>Learning by teaching</li></ul>	Wildiker, projector	
20.	Financial Handles	Quiz & Exams		20.0
21.	Proceeding with Understanding : Entrepreneurial Battle			20.0
22.	Entrepreneurship In Depth			
23.	Setting the Game : Initial Plunge			

#### **Annexure II**

#### **Assessment Criteria**

#### **CRITERIA FOR ASSESSMENT OF TRAINEES**

Assessment Criteria	
Job Role	Editor
Qualification Pack	MES/ Q 1401, v1.0
Sector Skill Council	Media & Entertainment

NOS	5	NOS NAME	Weightage
1	MES/ N 1401	Understand requirements and plan workflow	30%
2	MES/ N 1402	Manage equipment & material	20%
3	MES/ N 1403	Edit the production	45%
4	MES/ N 0104	Maintain workplace health and safety	5%
		·	100%

#### **Guidelines for Assessment:**

- 1. Criteria for assessment for each Qualification Pack will be created by the Sector Skill Council. Each Performance Criteria (PC) will be assigned marks proportional to its importance in NOS. SSC will also lay down proportion of marks for Theory and Skills Practical for each PC.
- 2. The assessment for the theory & Practical part will be based on knowledge bank of questions created by the AA and approved by SSC.
- 3. Individual assessment agencies will create unique question papers for theory part for each candidate at each examination/training center (as per assessment criteria below)
- 4. Individual assessment agencies will create unique evaluations for skill practical for every student at each examination/training center based on this criteria.
- 5. To pass the Qualification Pack, every trainee should score a minimum of 70% cumulatively (Theory and Practical).

Assessment Outcomes	Assessment Criteria for outcomes	Total Mark	Out	Theory	Skills Practical
	PC1. Understand the Directors vision, creative	Mark	20	10	Practical
			20	10	
	and technical requirements and expectations in terms of deliverables and timelines				
	PC2. Understand the way the story needs to be	1	20	10	
	conveyed including the emotional graph,		20	10	
	grammar of the scene, motivational points and				
MES/ N 1401	need for transitions				
-	PC3. Determine key post-production processes	1	20	10	
(Understand	that would be involved to produce the desired		20	10	
requirements	outcome and chart-out the process workflow	100			50
and plan	(Supervisor)				
workflow)	PC4. Break-down the workflow into tasks that	1	20	10	
	can be performed on a daily basis		20	10	
	PCS. Translate expectations into effort estimates	1	20	10	
	for each process and prepare a work plan,		20	10	
	keeping in mind the impact on the production				
	budget, timelines and technical viability				
	(Supervisor)				
	Supervisor	Total	100	50	50
_			Marks Alloc		
Assessment	Assessment Criteria for outcomes	Total	Out	Theory	Skills
Outcomes		Mark	Of		Practical
	PC1. Gather raw footage/material and select		40	20	
	relevant material that can be used for post-		_		
	production				
	PC2. Ingest the footage/keep the material ready	1	25	10	
	for the post-production process				
	PC3. Ensure software/equipment is ready for use	1	10	5	
	(e.g. Final Cut Pro, Avid, After-Effects and sound				
	cleaning software)				
MES/ N 1402	PC4. Save back-ups for interim work-products in	100	10	5	50
(Manage	the appropriate file formats				
equipment &	PC5. Ensure final work-products are prepared in	1	10	5	
material)	appropriate file formats (mp4, avi, wmv, mpg,				
	mov etc.) and appropriate medium (DVD, film,				
	tape, digital etc.) compatible with intended				
	distribution/exhibition mediums				
	PC6. Clear logs/data and keep the software and	1	5	5	
	equipment ready for future use				
		Total	100	50	50
Assessment			M	larks Alloc	ation
	Assessment Criteria for outcomes	Total	Out	Theory	Skills
		Mark	Of		Practical
Outcomes		Mark			
Outcomes MES/ N 1403	PC1. Visualise the flow of the story idea and	Mark	25	10	
Outcomes	conceptualise possibilities	Mark			
Outcomes MES/ N 1403	conceptualise possibilities PC2. Evaluate and select the production raw		25	10	
Outcomes MES/ N 1403 (Edit the	conceptualise possibilities PC2. Evaluate and select the production raw material (raw camera footage, dialogue, sound	100			50
Outcomes MES/ N 1403 (Edit the	conceptualise possibilities PC2. Evaluate and select the production raw material (raw camera footage, dialogue, sound effects, graphics, special effects etc.) that can be				50
Outcomes MES/ N 1403 (Edit the	conceptualise possibilities PC2. Evaluate and select the production raw material (raw camera footage, dialogue, sound				50

	effectively, maintaining accurate and up-to-date				
	logs, audio track breakdowns and sound tracks.				1
	PC4. Cut, sequence and merge the material using		15	10	
	digital software to create an output that meets				
	guidelines and has the required attributes (pace,				
	direction, style, mood, impact etc.) that would				
	appeal to the target audience				l
	PC5. Prepare a rough cut to ensure the required		10	5	
	standards for the deliverable are adhered to				ļ
	PC6. Ensure continuity in the final output		10	5	
		Total	100	50	50
Assessment			_	Marks Alloca	
outcomes	Assessment criteria for outcomes	Total	Out	Theory	Skills
outcomes		mark	of	ineory	Practical
	PC1. Understand and comply with the		10	5	
	organisation's current health, safety and				
	security policies and procedures				
	PC2. Understand the safe working practices	1	10	5	1
	pertaining to own occupation				
	PC3. Understand the government norms and	1	- 5	3	1
	policies relating to health and safety including				
	emergency procedures for illness, accidents,				
	fires or others which may involve evacuation				
	of the premises				
	PC4. Participate in organization health and	1	- 5	2	1
	safety knowledge sessions and drills		-	-	
	PC5. Identify the people responsible for health		10	5	
	and safety in the workplace, including those to				
	contact in case of an emergency				
MES/ N 0104	PC6. Identify security signals e.g. fire alarms		10	5	
	and places such as staircases, fire warden				
(Maintain	stations, first aid and medical rooms				
workplace health	PC7. Identify aspects of your workplace that	100	10	5	50
and safety	could cause potential risk to own and others				
	health and safety				
Description)	PCB. Ensure own personal health and safety,		10	5	
	and that of others in the workplace though				
	precautionary measures				
	PC9. Identify and recommend opportunities		5	3	
	for improving health, safety, and security to				
	the designated person				
	PC10. Report any hazards outside the		10	5	
	individual's authority to the relevant person in		1		
	line with organizational procedures and warn				
	other people who may be affected				
	PC11. Follow organization's emergency		10	5	
	procedures for accidents, fires or any other				
	natural calamity in case of a hazard				
	PC12. Identify and correct risks like illness,		5	2	
	accidents, fires or any other natural calamity				
	safely and within the limits of individual's		1		
	authority				
		Total	100	50	50
	<del>!</del>				

# Do



- Explain each Guideline for Assessment in detail
- Explain the score that each trainee needs to obtain
- Recapitulate each NOS one-by-one and take participants through the allocation of marks for Theory and Skills Practical.
- Explain the Allocation of Marks. Explain that they will be assessed on Theory and Skills Practical.

Notes			











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